GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Labour, Factories, Boilers & Insurance Medical Services Department – Minimum Wages Act, 1948 – Fixation of minimum rates of wages in the Employment in "Foot Wear and Leather Industry" to Part-I to the Schedule of Minimum Wages Act, 1948 – Final Notification – Orders – Issued.

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LABOUR FACTORIES BOILERS & INSURANCE MEDICAL SERVICES (Labour.II) DEPARTMENT

G.O.Ms.No.27 **Dated:17.08.2022**

Read the following:

1. G.O.Ms.No.3, LFB&IMS (Lab.II) Department,Dt:23.03.2021.
2. From the Special Commissioner of Labour, AP, Vijayawada, Lr.No.1/3575057/2020, Dt.08.09.2021.
3. G.O.Rt.No.240, LFB&IMS (Lab.II) Department,Dt.07.10.2021.
4. From the Special Commissioner of Labour, AP, Vijayawada, Lr.No.G/6320/2021, Dt:15.03.2022.
5. From the Special Commissioner of Labour, AP, Vijayawada, Lr.No.G/3575057/2021, Dt:06.06.2022.
6. G.O.Rt.No.217, LFB&IMS (Lab.II) Department,Dt:17.06.2022.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Vijayawada is requested to publish the appended Notification in the Extra -Ordinary issue of Andhra Pradesh Gazette in English and Telugu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G.ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

The Commissioner of Printing, Stationary & Stores Purchase, Andhra Pradesh, Vijayawada. (for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 1000 copies to the Special Commissioner of Labour, Andhra Pradesh, Vijayawada.)
The Special Commissioner of Labour, Andhra Pradesh, Vijayawada.
All District Collectors & Districts Magistrates in the State through the Commissioner of Labour, Andhra Pradesh, Vijayawada.
The Secretary to Government of India, Ministry of Labour and Employment, Shramshakti Bhavan, New Delhi.
Sf/Sc.

//FORWARDED::BY ORDER//

K. Gopi Krishna.
SECTION OFFICER

FINAL NOTIFICATION

In exercise of the powers conferred by sub-section (1) of Section 3 and Sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and of all other powers here into enabling, the Government of Andhra Pradesh hereby fixes the minimum rates of wages which shall consist of basic wage and cost of living allowance as specified in Column (3) and (4) respectively of the Schedule appended to this notification as payable to each category employees specified in the corresponding entry in Column (2) thereof and employed in the employment in "Foot Wear and Leather Industry" included in Part-I of the Schedule of the Minimum Wages Act, 1948 in the State of Andhra Pradesh as the same having been previously published in Andhra Pradesh Gazette No.553, Part-I Extraordinary dated 7th October, 2021 vide G.O.Rt.No.240, Labour, Factories, Boilers and Insurance Medical Services (Lab.II) Department, dated: 7th October, 2021 as required by clause (b) of Sub-Section (1) of Section 5 of the said Act.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

SCHEDULE

NAME OF THE SCHEDULED EMPLOYMENT : FOOT WEAR AND LEATHER INDUSTRY

Sl. No.	Name of the Category	Basic Wage (in Rs) Linked at 1479 CPI Points		Cost of Living Allowance to be paid per each point of increase (in Rs.)	
(1)	(2)	(3)		(4)	
I. Administrative Staff		**Zone-I**	**Zone-II**	**Zone-I**	**Zone-II**
1	Manager	10, 755.00	9,800.00	7.25	6.60
2	Accountant	9,922.00	8,900.00	6.65	6.00
3	Superintendent/ Store Keeper	9,636.00	8,700.00	6.50	5.85
4	Typist/ Time Keeper/ Computer Operator/ Cashier	9,351.00	8,500.00	6.30	5.70
5	Driver/ Mechanic/ Electrician	9,351.00	8,500.00	6.30	5.70
6	Cleaner/ Attender/ Gardener	8,307.00	7,900.00	5.60	5.30
II. Technical Staff					
1	Highly Skilled	11,000.00	10,300.00	7.40	6.95
2	Skilled	10,741.00	10,200.00	7.25	6.85
3	Semi-Skilled	9,350.00	8,800.00	6.30	5.90
4	Unskilled	8,307.00	8,100.00	5.60	5.45

Zone-I: All Municipal Corporations
Zone-II: All Areas other than Municipal Corporations.

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 1479 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October of every year. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 1479 points are specified at Col.No.4 against each category in schedule.

NOTE:-

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where price rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. For categories in the employments of Security Services and Safai Karmacharis, Driver/Cleaner in Public Motor Transport the minimum wages fixed/revised in the respective employments shall be applicable.

G.ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

K. Gopi Krishna.
SECTION OFFICER